

Statement of non-bribery

The Human Rights Foundation(HRF) strictly prohibits bribery in any form – including the use of facilitation payments.

The HRF will not allow charitable donations, sponsorships and direct or indirect contributions to political parties or organisations to be used as a subterfuge for bribery.

The HRF will not offer gifts or entertainment as an advantage intending to commit bribery.

The HRF prohibits bribery committed on its behalf by intermediaries. Intermediaries regarded as posing an enhanced risk of bribery must be subject to due diligence, appropriate contractual terms and governance.

The HRF staff must report any concerns they may have with respect to non-compliance with this Policy. The HRF will maintain processes to enable staff to raise such concerns in confidence.

The HRF will consider whether to terminate its relationship with an associated person who commits, or is suspected to have committed, bribery.

The HRF will not sanction or disadvantage any staff or persons associated with the HRF on account of a refusal to commit bribery.

Staff found to have breached this Policy will be subject to disciplinary proceedings.

Potential penalties include the termination of employment.

Director

Human Rights Foundation

Eugene FOMIN