





Sincerely, Eugene Fomin

Foreword

Over 12000 internally displaced women and their families being engaged in project activities nationwide. HRF programs provide training education in pro-active entrepreneurship, peace building, human rights advocacy and help to ensure that IDP population can be actively involved and participate in host communities' life.

This 2017 Annual Report is our opportunity to express our gratitude for your participation and help. It is a chance for you to read about your impact on the thousands of people we help. We are changing lives. We are creating a community of support that extends to 15 regions of Ukraine over four core programs, over 2,000 volunteers and only five HRF staff. We are enhancing the care the disadvantaged people need, when they need it most.

We hold high the trust you have in us as we stand together in service to the

people from difficult walks of life. Compassion is at the heart of HRF and we thank you for your compassion and investing your time, talent and resources in our mission.

Your contributions mean that more people have more time to focus on what matters most: peace and security of Ukraine. On behalf of many people we serve, we express our gratitude.

HRF in numbers

innovative projects funded;

weekly writing bloggers trained and mentored;

mentor vs. mentee pairs/140 people joined 9 month mentorship programme;

new grass-root NGOs established in rural areas;

6700

people (16-67 y.o.) partook in training activities;

Over 1000 stories produced by trainees online

5,400,000

radio listeners engaged by Das ist funtastisch Radio Marathon



12,000,000

radio listeners engaged by NATO Radio Marathon;



National advocacy campaigns developed and carried out;

movie produced
"War with female face"

Regional Business Development Strategies developed and adopted at level of Cherkassy, Zaporizhee, Sumy mayor level.

regional liaison platform «Women Voices Count» developed and operative



Oksana Rusanova

Thank you for helping me and my family, and so many IDP women in need.
I never knew I would need to rely on anybody's help, but I'm sure glad HRF were there when I needed them

















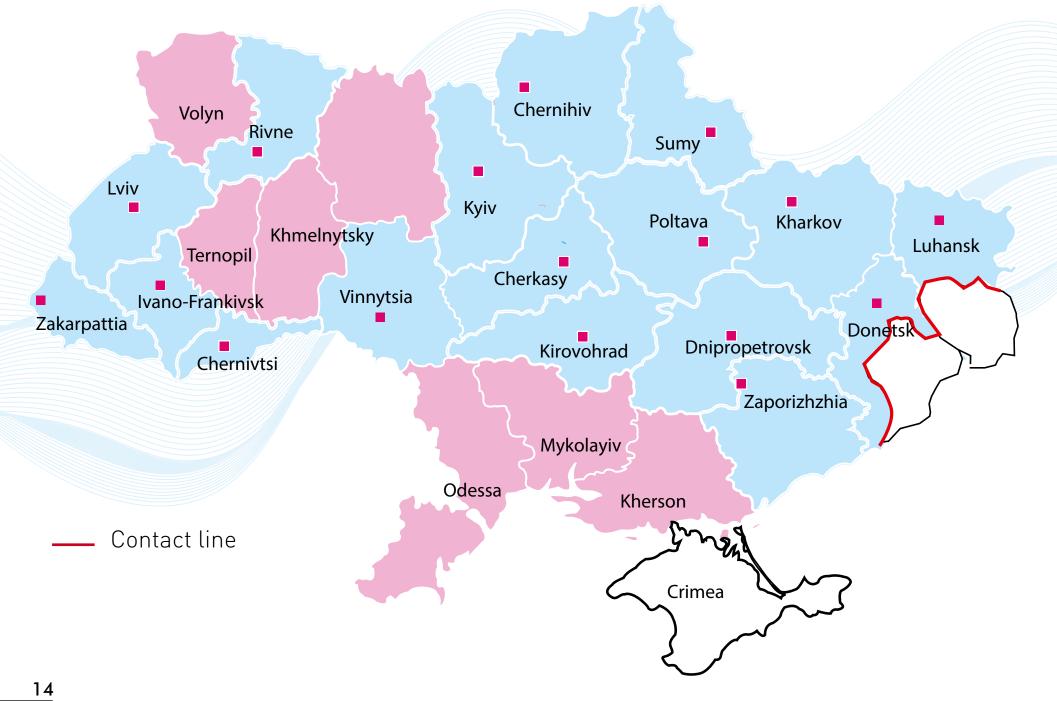


NATIONAL COVERAGE





In 2017 HRF and biggest nation-wide radio network "Nashe radio" under the support from the NATO Information and documentation center and the Embassy of Lithuania to Ukraine put audiences at the heart of the action and in touch with the NATO allies and relevant Ambassadors behind the biggest NATO awareness raising event ever carried-out in non-NATO states.



PARTNERSHIP IS OUR FOUNDATION

HRF has collected some relevant information from affiliated implementing partners/organizations working in several key project regions.

Project partner information

Region: Zakarpattya

Organization name:

GO Zakarpattya regional organization «Uzhgorod press-club»

Address and contact details (phone number, e-mail and website):

+380505586675, uzhgorod@cure.org.ua

Mission:

Create objective, open, free information environment for progressive society development

Main programmes and projects:

Media campaign «Ukraine is my second Motherland!»

«Analytic-Content" journalist Bureau

Creation of conditions for the preparation of high-quality content on European integration for regional media of the southern, northern and eastern regions of Ukraine as part of the project «Promoting Reforms in the Regions»

«Youth studios of modern Ukrainian journalism

«Women voices count»- peace building project

Main accomplishments:

We have created an independent center for all Transcarpathian journalists where they can express their views, opinions, etc. We have been working for 18 years

The information we produce is used by 160 media, freelancers, and staff reporters in Transcarpathia and other regions

We have conducted several informational campaigns on ecology, human rights protection, integration of IDPs, etc.

Organization motto:

We will make you famous

Region: Lugansk, Severodonetsk city

Organization name:

Public organization «Sverdorodonetsk Agency for the Development of the Community»

Address and contact details (phone number, e-mail and website):

+38 050 4755474 e-mail: profit@profit.lg.ua https://www.facebook.com/groups/614344548667781

Mission:

we are working for internally displaced population Main programmes and projects:

- 1. The «Together We Can» program for the social and labor integration of internally displaced persons with the support of the Black SeaTrust Foundation
- 2. Monitoring Mission for Internally Displaced Persons People with Disabilities «Together We Can.»
- 3. Educational program to raising of business capacity of internally displaced women «A New Start»
- 4. Pilot program to protect the rights and interests of internally displaced persons with disabilities».
- 5. The program of the restoration of peace and dialogue among internally displaced women «WOMEN VOICES COUNT»

Main accomplishments:

Many participants of our projects are forested in professional capacity. For example, the trainer of of Financial Literacy and taught more than 700 participants (90% are women, 30% of them are HPE). Held more than 100 hours of individual consultations to resolve various issues (pension HPOs, loans left on the other side, inheritance of property in an uncontrolled territory, unpaid deposits of liquidated banks). Thanks to the Human Rights Foundation in Severodonetsk, there was established the accessibility committee, a large-scale committee on internally displaced persons, an Adaptation, Integration and Protection of Internally Displaced Persons Program.

Organization motto:

«Together we'll make our city better!»

Region: Lviv

Organization name:

Center for Enlightenment and Human Development

Address and contact details (phone number, e-mail and website):

81151, Lvivska Oblast, Pustomyty Rayon, Village of Davydiv, Independence Str, 1

тел. +3097 30 80 287 e-mail: centrprosv@gmail.com

Mission:

to create conditions for all-around development and self-realization of the individual in social, cultural, spiritual, and legal spheres of life through the implementation of training and development programs, active leisure ventures, and the protection of the rights, freedoms, and legitimate interests of the population who live mainly in the rural areas of the Lviv region.

Main programmes and projects:

- 1. «Social support and organization of the active leisure of elderly people»;
- 2. «Innovative programs of entrepreneurship development for internally displaced women in rural areas»;
- 3. «Community Council the mechanism of interaction between local authorities and people» the participation of the public in the decision-making process by local authorities.
- 4. «I Am-Media» using blogging as a tool for initiating local changes in the community.

Main accomplishments:

thanks to these projects, the organization began active development of rural communities in the Lviv region:

- 1. The provision of social services for budget funds (this is the first time in the region the local council has delegated this opportunity to a public organization);
- 2. The involvement of citizens in the decision-making process through online (blogging) and offline mechanisms (conducting public hearings);
- 3. The integration of internally displaced persons into local communities .

Organization motto:

«Nothing is Impossible»

Region: Cherkassy

Organization name:

International Charity Fund «Nebaiduzhi»

Address and contact details (phone number, e-mail and website):

18005 Cherkasy, Pryportova st,6 offic. 46, +38 0975097379, charity.f.2017@gmail.com, https://facebook.com/mbfnebayduzhi

Mission:

Carrying out charitable activities for increasing economic and social development of local communities, developing a market economy, promoting Ukraine's integration into the world community, protecting human rights, promoting democratic transformation and tolerance in society, implementing gender equality policies, developing public democracy, spreading European experience, standards and practices, popularization of European educational in Ukraine.

Main programmes and projects 2016 - 2018 y.:

- 1. Organization of vocational training for children with disabilities, children deprived of parental care on the basis of the Prolisok Center for Social and Medical Rehabilitation, Uman (in partnership with the IORPHAN Foundation, USA)
- 2. Media Literacy Program for Citizens (in partnership with DFATDCanada, IREX, Academy of Ukrainian Press);

- 3. Project «Mobilization of IDP(internally displaced person)Women against Domestic and Gender-Based Violence» (in partnership with the «Convictus Ukraine»);
- 4. Program «Stabilization Support for IDP and Local Communities in the Development of Self-employment and Micro-Entrepreneurship» (in partnership with IOM Ukraine, UkAID);
- 5. Program «Integration and Stabilizational Support through Provision of Means of Hope for the Population Affected by the Conflict on the East of Ukraine» (IOM Ukraine, UkAID);
- 6. Mentor Innovation Program for the leaders of the IDP «commUNITY -through mentorship» (in partnership with the Human Rights Foundation in Ukraine with the support of the Ministry of Foreign Affairs of Germany);
- 7. Mentors Innovation Program for Leaders of NGOs working with the IDP «Online-Entrepreneurship Platform» (in partnership with the Human Rights Foundation in Ukraine with the support of the Swiss Agency for Development and Cooperation SDC);
- 8. Police Cooperation and Community Policing Program (in partnership with IREX)
- 9. Human Rights Protection Program for IDP «I am Media: Empowerment Advocacy Program for Internally Displaced Women» (in partnership with the Human Rights Foundation with the financial support of Robert Bosch Stiftung).

Main accomplishments:

- More than 250 people from IDP in Cherkassy region trained in business planning on the basis of the "Nebaiduzhi" ICF and received equipment from the IOM for the development of selfemployment and micro-entrepreneurship in the amount of more than 4.5 million UAH.
- 78 women from this category trained in mentoring programs at the Kipiachka's Mama Cares Center and started online business.
- More than 250 women from IDP and other vulnerable categories of Cherkasy region were covered by different forms of training in their own business development.
- 12 people opened online stores and expanded their activities.
- More than 150 people are trained to use blogging for personal growth, material support and socialization in the local community.
- Human rights programs are covered at Cherkasy and local centers of the region.

- Organized vocational training for 103 children with disabilities, including IDP in the Uman Center for Social and Medical Rehabilitation "Prolisok" and renovated premises and provided rehabilitation equipment worth more than 500 000 UAH.
- Assistance was provided to create a Crisis Center in Cherkassy for women who suffered from domestic violence (20 thousand UAH).

Organization motto: Live consciously!

Region: Kirovohrad

Organization name:

«Sustainable Development Agency "Skyscraper"»
Non-governmental organization «Sustainable Development
Agency "Skyscraper"»
Contact person/Title: Iryna Tkachenko

Address:

25015 Kropyvnytskyi, Kirovohrad region, Ukraine Poltavska, 37, office 21 Phone: +38(095)-382-34-83

E-mail agency.skyscraper@gmail.com

Organization website (if any): https://www.facebook.com/

skyscraper.kr/

Mission:

developing of local communities through education Main programmes and projects:

- Sustainable Development Agency "Skyscraper" has experience in education projects (media, urban, security, development of local communities).
- Our sustainable projects: Network of Educational camps "Clear space" https://www.facebook.com/chistiyprostirmediacamp/ (since from 2011).
- Urban platform "Bridges to the city" https://www.facebook.com/mistdomista/(since from 2016).
- Curatorial support for branding project in Malovyskyvska OTF (Program "Decentralization brings better results and efficiency"

- (DOBRE) which is performed by international organization Global Community and financed by the United States Agency for International Development) (2017).
- Project "Bridges of civil society" http://bridges.org.ua/about/ (supporting by is funded by the European Union and NED): partner in an internship component in Kirovohrad region (2018).
- "I am Media: Empowerment Advocacy Programme for Internally Displaced Women" project realized HUMAN RIGHTS FOUNDATION (www.uhrf.org) supporting by Robert Bosch Foundation. Non-governmental organization «Sustainable Development Agency "Skyscraper"» is the partner in Kirovohrad region (2017-2018).
- Program "Decentralization brings better results and efficiency" (DOBRE) which is performed by international organization Global Community and financed by the United States Agency for International Development. Regional partnership with NGO "Civil initiatives of Ukraine" in a project "Community voice in local government" (2018-2019), youth component.

Main accomplishments:

"Skyscraper" works for the development of local communities thought education, media and art. We believe that the best way to approach community development is to partner with local experts, grassroots organizations. We don't afraid to visit village communities, to organize educational events for them. We proud our branding project for Mala Vyska.

Region: Zaporozhye

Organization name:

Public Organisation «Fund «Professional Development of Zaporozhye»»

Address and contact details (phone number, e-mail and website):

Phone: +380676374703

Email: julias.ldp@gmail.com / julia.shapovalova@gmail.com

Mission:

Reduce the number of families and individuals living in poverty by removing existing barriers to finding work and secure the long-term future of sustainable unemployed and those who are on unacceptably low incomes.

Main programmes and projects:

- 1. Assistance in employment (Back to work project) for the vulnerable members of the local community people with low income or unemployed
- 2. Support for Entrepreneurship (Business Platform project) among the citizens of Ukraine entrepreneurs of two types: those who already have their businesses (in Zaporozhye or in Zaporozhye region) and entrepreneurs who want to launch a business «from scratch».

- 3. Career Guidance Platform «Be Profi» for Young Members of Community in Zaporozhye. The aim of the project is Young people from Zaporozhye community, which are empowered to make well-informed choices about their future professional life.
- 4. Co-working space «Edison Space» in 2016, which has become a platform for start and development of business projects. It would provide opportunities for learning, working and exchanging the experience in a single place.

Main accomplishments:

Back to work project - During 5 years of the project: more than 1700 participants took part in the project; 76 % of them found employment; more than 350 companies - employers became partners of the project. Business Platform project - more than 300 entrepreneurs were given basic business training, 36 business projects are being implemented, 11 grants were issued for business development (500-1500 pounds each). In total 4 «Be Profi» career guidance non-residential camp for 89 participants (school students) were held during the year

Organization motto:

CHANGE THE WORLD TOGETHER WITH US

Region: Donetsk, Maryupol

Organization name:

Non-governmental organization Women's League of Donechchyna

Address and contact details (phone number, e-mail and website):

Tel. +38 067 627 4177

E-mail: zenskijsovet@gmail.com

https://www.facebook.com/rada.zhinok.donechchyny/

Mission:

solving social problems of the community, promoting the stable development of the community, civil welfare and peace in Ukraine, establishing equal rights and opportunities in Ukraine for women and men, preventing and eliminating all forms of discrimination in society, and overcoming all forms of violence.

Main programmes and projects:

- 1. The program "Psychological support of children from internally displaced persons in the city of Mariupol" Provision of psychological assistance to children from families of internally displaced persons in the city of Mariupol.
- 2. Project «WOMEN VOICES COUNT» Strengthening women's participation in conflict resolution at the local level, uniting leaders into a single blog platform, strengthening the professionalism of leaders of public organizations, online advocacy, and blogging. Preventing conflicts and conducting peace negotiations.

- 3. Project to support women affected by the conflict in the East of Ukraine The program to provide women from among internally displaced persons, vouchers for food. The peculiarity of the project is that women receive assistance after the training on the activation of their own resources and life skills.
- 4. The program "Improving the access of victims of violence to quality services and raising public awareness of the actions in the situation of violence in settlements adjacent to the line of contact" The program is aimed primarily at helping women affected by violence. The peculiarity of the project is that women receive comprehensive assistance from an outreach specialist, a psychologist, a lawyer, and a coach.
- 5. The program "An integrated approach to addressing the problem of violence
- 6. against women and girls in Ukraine" Ensuring the access of persons who survived gender-based violence to specialized services and socio-psychological, legal, medical assistance. Strengthening of the interdepartmental system of coordination, prevention and protection of women and girls affected by gender-based violence.
- 7. Program "Not indifferent neighbors" Mobilization of the city and surrounding rural areas to take an active role in responding to problems caused by gender-based violence against women and girls through the formation of a public information space regarding the public condemnation of aggressors and support for the victims.

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Main accomplishments:

We are proud of the fact that our organization has become recognizable, thanks to socially important programs, such as:

- Arrangement of shelter for victims of domestic violence and providing them with comprehensive social and psychological services. For 3 months of the shelter, 4 women and 7 children received help.
- We develop and implement programs to improve the level of services provided by district police officers (140 people).
- -We carry out work on the establishment of interdepartmental interaction of the entities involved in providing assistance to the victims of GON

Organization motto:

«H.E.P. Harmony. Equality. Peace.»

Region: Ukraine, Kharkiv Oblast, Chuhuiv

Organization name:

The Chuhuiv City-and-Raion Community Organization "The Chuhuiv Human Rights Protection Group"

Address and contact details (phone number, e-mail and website):

+38 093 611 06 90

chpg@ukr.net

https://www.facebook.com/ChuguyivHumanRightsProtectionGroup/

Mission:

Protection of the Human Rights and secondary legal aid for strategically important matters

Main programmes and projects:

- 1. Protection of the rights of rurals-owners of land plots in the Chuhuivv, Pechenihy,, Shevchenkivo, Vovchansk, Dvorichna, Velyki Burluk Raions of the Kharkiv Oblast, overcoming of corruption in the field of land relations
- 2. Strengthening civil society and the journalistic community and integrating internally displaced persons in Kharkiv Oblast
- 3. Center for strengthening the legal capacity of the local communities of Pechenihy and Chuhuiv Raions of the Kharkiv Oblast

Main accomplishments:

In 2018 we helped residents of Balaklia receive compensation from the state for damaged housing as a result of explosions in a military arsenal for more than UAH 250,000;

In 2017-2018 enriched local budgets in Kharkiv oblast worth 2 056 860 UAH at the expense of the payment of the rural' land registered by our lawyers;

-provided the rural-landowners with an opportunity to receive annually 8 491 140 UAH from the landowner's landowners etc.

Organization motto:

HUMAN RIGHTS ABOVE ALL!

Region: Dnepropetrovsk, Dnepro city

Organization name:

Charitable Organization Charitable Foundation «Caritas Donetsk»

Address and contact details (phone number, e-mail and website):

+380661480276, zhgun.caritas@gmail.com.

Mission:

Improving the quality of life of vulnerable people in Dnipro and region.

Main programmes and projects:

- 1. A social center for people who are in difficult life situations.
- 2. Providing basic needs.
- 3. Support for women's initiatives, creation of mutual support groups.
- 4. Work with young people living living on the street, children and their parents, providing financial assistance for the purchase of medicines, and providing medical and social services to people with serious illness.

Main accomplishments:

The charitable foundation has implemented projects for 4 000 000 USD for the last four years, provided assistance to more than 40 000 people (most of whom are IDPs).

Organization motto:

Accept. Understand. Help.

Region: Dnepro region, Zhovty vody

Organization name:

NGO "Sofia of Ukraine»

Address and contact details (phone number, e-mail and website):

+380950058780, sofa_org@ukr.net,

Mission:

Promote tolerance towards people with disabilities

Main programmes and projects:

- 1. Programmne «Society without boarders»
- 2. Programme «Little Berta» human rights protection programme for people with disabilities .
- 3. Mentorship programme «commUNITY» for IDPs in 3 project regions: Dnepro, Zaporozhee, Kharkov.

Main accomplishments:

- Over 2500 people were provided with human rights consultations in human rights.
- Developed liaison platform for people with disabilities
- Over 5000 people with disabilities received legal aid

Organization motto:

ach person is granted with human rights

Region: Poltava

Organization name:

Poltava Branch of Public Service of Ukraine

Address and contact details (phone number, e-mail and website):

15, Sobornyy maidan, Poltava, 36020, +38 (0532) 500-647, dvv. poltava@gmail.com, http://ssu-poltava.org/

Mission:

Protecting the rights and freedoms of citizens, meeting public interests through non-formal education and cultural and artistic activities.

Main programmes and projects:

- 1. «Program for protection of internally displaced women's rights "commUNITY" in Poltava region.
- 2. Women Work Well: protecting the interests of Ukraine's internally displaced women and expanding their prospects on the labor market and in entrepreneurship.
- 3. «Creating pilot cultural-educational centers for adults in small villages of Myrgorod area of Poltava region»
- 4. «Modern theater platforms as centers of civic activity» in communities of Lugansk and Donetsk regions.

Main accomplishments:

Created two cultural-educational centers in villages Polyviane and Kybyntsi of Myrgorod area, where adult education takes place now. The theater platforms are working in communities of Popasna, Bakhmut, Severodonetsk and Lysychansk, where parcitipants talk about topical issues using the theater language.

Thirty internally displaced women now maintain their blogs and social networking pages, which greatly increased their capacity in the public sector and their own businesses.

Thanks to the mentoring program, internally displaced womenentrepreneurs were able to expand their businesses and increased their total income by 15%.

Organization motto: Active civic stance.

Region: Zaporizhzhia

Organization name:

Zaporizhzhia regional public organization "Dyvosvit"

Address and contact details (phone number, e-mail and website):

700041, Ukraine, Zaporizhzhya region, Vilnyansk area, Gelendgyk village, Stepna street, 6

Mission:

its aim is to satisfy and protect legitimate social, creative, national, cultural, tourist and other interests of the population of Zaporizhzhya region.

Main programmes and projects:

Members of the organization introduce their experience to representatives of other village councils and organizations, supply help to the local population, especially to the elderly, the disabled people and large families. The target auditory also includes members of outreach programs, especially people with disabilities, internally displaced persons (hereinafter - IDPs), old people.

2010-2015 - platform created by ZRCO "Dyvosvit" has become a place for self-realization of the club "Equal Opportunities" (Self-employment, production and sale of the social product, master classes, etc.).

2015 – ZRCO "Dyvosvit" was an umbrella organization to the club of people with disabilities "Equal Opportunities" in realization of the project "From Zaporizhzhya to the history of Ukraine" – historical reconstruction, which united different generations and social groups and helped to deep into different periods of the development of Zaporizhzhya and Ukraine.

2015-2016 - ZRCO "Dyvosvit" with the support of the fund "Monsanto" was made the creation of the first in Ukraine village park for disabled people.

Disabled people are the partners of the organization and they created focus group whose activity is directed to the questions of the mobility of the territory of the historical-cultural complex "Ethnovillage". Today they are experts in the creation of the first Park available for the disabled people.

Main accomplishments:

During the history of the organization 11 projects have been realized, village was supplied with water, 3 ponds were purified, stylized pergolas and small architectural forms were created, 1500 plants were planted and 2 Ukrainian stylized houses were reconstructed. According to the results of projects 200 IDPs became members of programs of ZRCO "Dyvosvit", majority of them actively takes part in cultural and volunteer programs.

Organization motto: Let's create together!

Region: Sumy

Organization name:

NGO "The Center for Civic Initiatives "The Intelligence of Sumy region"

Address and contact details (phone number, e-mail and website):

2, Rymskogo-Korsakova st, Sumy, Ukraine, 40007, phone:

+38066-418-20-60, +380542-64-12-13,

e-mail: ndssumdu@gmail.com,

website: http://intellect.sumdu.edu.ua/

Mission:

development the scientific and practical basis for systemic changes to improve the quality of life of citizens of Sumy region and Ukraine as a whole

Main programmes and projects:

- The project "Equal opportunities in getting profession for young mothersstudents in higher educational establishmen" - developing and disseminating best practices for combining education with family responsibilities
- 2. The project "Youth cultural initiatives as a means of reconciliation in Ukrainian society" implementation of trainings on psychological first aid to children in crisis situations
- 3. The project "Cultural Marathon in Sumy region" (in the

- framework of the project "From destruction to creation. Ways of reconciliation in the Ukrainian society") organizing and conducting cultural events, including training in the creation of social video, conducting a media cafe, organization of a minifilm festival and rock festival with live webcast
- 4. The project "Save the Life: Health and Responsibility for Children and the Future" improve reproductive health and family planning through the formation of a healthy and responsible lifestyle
- 5. The project "Children's rights in Ukraine" promote the observance of the rights of the child in Ukraine

Main accomplishments:

Cooperation with public organizations has been successfully established (14 NGO). On a permanent basis, a system of teaching and training has been set up (F. Ebert Foundation, Women's Consortium of Ukraine, DVV International, USAID). About 200 trainings are conducted in a year. Two All-Ukrainian networks are created for solving joint problems. Also the participation in the design of developmental programs and regulatory changes in regional and nationwide level is one of the mail accomplishments of our organization.

Organization motto:

Intelligence in the service of the interests of the community

OUTSTANDING PROJECTS IN 2017

We provide brief information about projects in target regions.

Mentorship Programme for Leaders of Frolivska 9/11

Donor - The Royal Netherlands Embassy in Kyiv Implementing partner - NGO "SVOI" (Kyiv)

The Action improved the human rights protection of affected internally displaced people, enhance the professional capacity of Frolivska leaders. In addition, the Project will create a permanent "watch-dog" human rights monitoring mechanism using capacities online/ social media. There were established and maintained "watch-dog" web-site focused on human rights violations of internally displaced peoples in Kyiv and other hosting communities.

The Action provided qualitative training education for NGO "SVOI" and their partner organizations: Blakitniy ptah, Donbass SOS, Svytie Pokrova, Initiative E+, enabled them to advocate on the issues of IDP/or on behalf of host communities they came from.

HRF has developed study materials according to Frolivska' customer focus and requirements in areas they work, taking consideration of different factors such as human rights violations situation, unemployment rate. Flexibility was taken into account design of training topics and methods in meeting the local needs of their further performance with beneficiaries.

The project became part of the on-going advocacy project assisted by HRF. This enabled the project staff to manage the project in an efficient way. In 2017 NGO "SVOI" received own grant from the Royal Netherlands Embassy in Kyiv.

Without exaggeration, HRF may state, that the principle goals and objectives of the project were reached and the beneficiaries received a profound training education in NGA capacity building, practical advocacy and media campaigning, as well as established well-rounded partnership with colleagues in other regions what created a foundation for signed Memorandum and Strategic Plan

2020. Frolivska leaders developed the Strategic plan 2017-2020-action mapping where they circumscribed concrete actions in pursuing their goal and objectives.

We may say, that the project goal was over-achieved, as inceptionally HRF did not expect such a level of engagement and activism of Frolivska leaders.

We were surprised with feedback of leaders where they shared their ideas and common will for further join action in future. In other words, we discovered "silent heroes" who are willing to act and looking for new tasks and dimensions. This project provided a space for "re-loading" internal relations among leaders of Frolivska. Eventually they got a space where they can get to know each other more from personal and human perspective. They revealed variety of internal leaders, who did not speak up load YET.

The training participants were pre-selected and delegated by Frolivska top-management leadership. HRF was not engaged in application process, as we sincerely relied on good knowledge of Frolivskay leaders' needs, and they should know better whom they want to train. We excepted delegated number of participants for all 3 four-day Training Sessions. The target group was reached through call for training participation, and among Frolivska members and partners.

The current project was a substantive asset to HRF credentials and professional experience. We obtained a massive load of future project partners and experts in different circuits, including psych-social rehabilitation of IDPs with post-trauma effects, NGO "Blakitniy Ptah". We received skills in working with solid/well-knit group prior training. Now we understand, that people working on the front-line claim some additional time for ace-break and chillout a bit, as their psycho- motional condition differs from other participants. It was a challenge indeed, but we proud of being

helpful and to assist people who devote their lives to voluntary work in such a drastic historic period.

Advocacy Programme for Internally Displaced Women in Host Communities

Donor - Black See Trust

Implementing partners – NGO "Turbota" (Kropivnitskii), NGO "Dobro" (Dobropillia, Donetsk region), NGO "Public Chamber of Ukraine" (Dnipro), NGO "Poltava Branch of the Public Service of Ukraine"

The Action was strategically aimed at capacity building of womenbased organizations in remote and rural areas empowering women to be fully engaged in all efforts for the maintenance and promotion of human rights.

HRF noted a solid group of trained leaders who received a profound human rights education and practice. HRF noted, that our leaders are more popular at local level, are welcome to city councils debates, including those related to budgeting. Project goal is achieved, as project trainees are visual at host community level and keep raising IDP needs questions with local mass media, authorities and international aid players;

Project leaders activated their competences and feasible skills in pursuing advocacy campaigning. All of them carried out highly successful street actions and public events with high/ numerous IDPs representation.

Quantitative results:

1. 30 female leaders were trained in techniques of monitoring of human rights violations, engagement of IDPs with local host community life.

- 2. 100 female leaders were trained in conflict resolution and they are able to facilitate local initiatives related to social conflicts' mitigation and post-conflict reconstruction & trained in UNSCR 1325
- 3. 85 local authority officials and 37 journalists upgraded their skills in work with internally displaced women in participating in local round-tables.
- 4. 4. around 4000 IDPs entered online network "commUNITY".
- 5. 30 prominent IDP female leaders attended the Final Forum "Women in Host Communities: methods of cooperation" and established permanent advocacy network.
- 6. 100 IDPs leaders took online e-learning course followed by practical assignment, they organized 4 street actions followed by press-conferences.
- 7. Developed 4 enthralling youtube videos related to internal displacement, women participation, and female role in peace settlements.
- 8. about 500 posts in facebook, 17 TV cuts, 23 radio snapshots , 29 media snapshots.

Qualitative results:

- 1. substantive increase of representation of needs in local press by IDP female leaders; a substantive increase of usage of social media with advocacy purposes;
- 2. expanded prospects of IDP leaders at local level, as they are a party to local city councils;
- 3. plausible utilization of provisions embedded in the National Action plan(NAP) by IDP leaders while developing any project activities at host communities;

4. well-rounded and active networking among target NGOs, representing IDPs and women settled in remote/rural areas.

Innovative Entrepreneurship Development Programme for Rural Communities, foremost Women"

Donor - Ministry of Foreign Affairs of Lithuania Implementing partners - NGO "International Labour Contact Net" (Vilnuis, Lithuania), NGO "Public Chamber of Ukraine" (Dnipro), NGO "Centre of

Human Development" (Lviv region)

The Action was strategically aimed at empowerment of rural communities, newly arrived internally displaced people, foremost women, at labour market through promoting entrepreneurship expansion and strengthening capacities of local rural NGO's/IDPs grass-root groups in two Ukrainian regions (Lviv, Dnipro), through strengthening entrepreneurship capacities of local NGO's, training, mentorship and crediting innovative "Rural business start-ups".

Project objectives:

- 1. to strengthen the capacity of local women-based NGOs in development innovative business strategies at rural level and initiatives for collaboration between local authorities, EU business groups/markets, media and NGO sector;
- 2. to support with employment and entrepreneurship through business training, mentorship, vacancy fairs and crediting innovative "business start-ups";
- 3. to increase female rural leaders representation in local community life, trade unions, business associations, forums.

Project audience was predominantly women, representing internally displaced population. The project indirectly engaged over 3270 people from 2 regions of the country.

The Action was strategically aimed at empowerment of rural communities, newly arrived internally displaced people, especially women, at labor market through promoting entrepreneurship expansion and strengthening capacities of local rural NGO's/IDPs grass-root groups in two Ukrainian regions (Lviv, Dnipro). Project increased the professional capacity of local IDP leaders in livelihood and business development programmes. Project trainers will roll further an effective advocacy on local level supplemented by series of non-formal education for peers in future.

26 key IDP/NGOs leaders and 81 local IDP leaders were trained to lead business trainings, labour advocacy initiatives, legal aid of IDPs; manual for trainers, posters, two brochures were developed and disseminated.

162 rural women got trained on various tangible topics; 20 women got elementary online trading skills; 18 women- mentees vs 18 mentors coached by well-known mentors in setting up business; 6 best innovative IDP-led business plans credited and coached, 6 Grantees received 6000 euros.

37 local officials and 28 journalists participated in round-tables, press-conferences and obtained information about success stories of IDP at host communities, 12 TV clips with IDP leaders interviews were broadcasted on local TV stations.

Impact

Project increased the professional capacity of local IDP leaders in livelihood and business development programmes. Project trainers will roll further an effective advocacy on local level supplemented by series of non-formal education for peers in future Improved the quality of life and generation of income of the internally displaced women (over 500) in 2 target regions; Increased motivation among IDPs to build a better life through

micro enterprise development (over 1000 people tackled);

6 business ideas were funded and received profit as of October 2017

Action highly increased public attention towards livelihood programmes need, generation of income for IDPs issue at host community level. We attracted local mass media to fuel public dialogue to look for opportunities to mitigate whopping unemployment and IDP integration into hosting communities

Project "CommUNITY through Mentorship"

Donor - Ministry of Foreign Affairs of Germany Implementing partners: NGO "KWB" (Hamburg, Germany), NGO "Ukrainian Sophia" (Zhovti Vody, Dnipropetrovsk region), Charity Fund "Nebaiduzhi" (Cherkassy)

The Action was strategically aimed at capacity building of NGOs in remote and rural areas to use mentorship effectively for IDPs intergartion, in empowering them to be fully engaged in all efforts for the maintenance and promotion of pluralism and peacebuilding

Mentorship Innovative Programme for Leaders representing Internally Displaced Communities "e-Solutions"

Donor - Swiss Cooperation Office in Ukraine Implementing partners - Charity Fund "Nebaiduzhi" (Cherkassy), NGO "Professional Development Fund of Zaporizhzhia", NGO "The Center for Civic Initiatives "The Intelligence of Sumy region".

The Action was strategically aimed at enhancement of integration of internally displaced persons in labor and business markets at hosting communities through strengthening socio-economic rights advocacy capacities of local IDPs grass-root groups/NGOs,

training in entrepreneurship skills using innovative e-solutions

We gained:

90 IDP key leaders trained in innovative digital tools for socioeconomic protection of IDPs in host communities;

73 local NGO leaders, state officials will attend and participate in round-tables where we liaised the importance and urgency for innovative programmes for livelihood development;

90 IDP-peers received vocational training in eBay/Amazon, Etsy retailing;

81 NGO representatives, IDPs, local opinion makers received training on labour advocacy with a focus on human trafficking threats and tools for combating it;

1100 pieces of studying materials were disseminated in target regions;

The project created some space for mentoring, where we coped to merge several pairs- 7 pairs of mentors vs. mentees to foster further capacity in developing business locally. This element spells for the concern related to better engagement of host communities. Mentorship project element was the key link/bridge between host community and IDPs.

Concomitantly with training education, the project provided space for plausible experience exchange in the framework of a new HRF programme "БЕРИ та РОБИ» where we carried out a number of master classes with concrete skills to be trained:

In Zaporozhzhia, it has been carried out: 1) "Lay-out of business brand: starting with logo till business strategy"; 2) How can we save money by understanding digital marketing"; 3) Financial aspect of business; 4) Business strategic development; 5) Effective promotion of your business online. We coped engaging much more people, than we expected, as the demand for such type of education is still high.

In Summy, it has been carried out: 1) "Journalism and blogging. Common and differences"; 2) Youtube and social medias. How to orient there?!"; 3) Diction and ability to work on TV"; 4) &5) "Business online- how to start".

Another way of cooperation, where host communities are IDP groups interacted was development of 3 Business Regional Business development strategies. HRf partners managed to ensure, that all voices were count.

The project actions were massively outreached in social medias. Several projects elements, including business strategy development was publicly liaised online.

Project leaders activated their competences and feasible skills in pursuing livelihood programme with specific focus on digital powers. All of them carried out highly successful master classes and public events with high/ numerous IDPs representation.

Project provided a space for development of 3 well-rounded strategies per region. Each project region developed based on gained results. Advocacy and Business development strategies.

Cherkassy partner, NGO "Nebayduzhy" took an active part in oblast steering committee in development of the regional strategy of business and entrepreneurship development 2017-2020, which was adopted by the decision on Cherkassy Regional council, dated 09 August 2017.

Zaporizhzhia partner, NGO "Professional development of Zaporizhzhia" develop the business strategy development jointly with Zaporizhzhia city council till 2021.

Sumy partner, Centre of intellectual initiative "Intelect Sumshini" initiated liaison between NGO sector and local authorities regarding strategy development 2018-2027. Project "Smart City Sumy" based on memorandum will fuel business entrepreneurship, start-ups and business incubators at Sumy city level.

"Women Work Well - protecting the interests of Ukraine's internally displaced women and expanding their prospects on the labor market and in entrepreneurship"

Donor - Ministry of Foreign Affairs of Estonia

Implementing partners: NGO "Poltava branch of the Public Service of Ukraine",

NGO "Professional Development Fund of Zaporizhzhia", NGO "Centre of Human Development" (Lviv region), NGO "Public Chamber of Ukraine" (Dnipro).

The project aimed to help Ukraine's internally displaced women to become integrated into civil society better and faster, enlarge their opportunities on the labour market, particularly at entrepreneurship. The project is being carried out by local NGOs in four target region: Dnipro, Zaporizhzhia, Poltava and Lviv. Internally displaced women, NGO leaders and members, mentors and mentees learnedabout women's entrepreneurship, small enterprises, micro-credit schemes, career counseling, mentoring, and e-solutions through trainings, mentoring and during the creation of women's entrepreneurship network. Internally displaced women acquired new competences for labor market.

"2017 Annual NATO RADIO MARATHON"

Donor - NATO Information and Documentation Centre in Kyiv Implementing partners - Lithuanian Embassy in Kyiv, GURT Network

In 2017 the project "NATO Radio marathon" encompassed three milestone elements:

- Mere marathon with 11 weekly programmes
- 4 outreach meetings/press-conferences in Dnipro, Kropivnitskii, Symu and Vinnitsa.

• 4 live talk shows with NATO Ambassadors at "Golos stolitsi" radio station.

Radio Marathon-2017 reached 12 million radio fans in all regions under the control of the government of Ukraine.

Outreach meetings were attended by over 500 young people in 4 regions/cities of Ukraine.

Online version of radio marathon in Apester quiz platform engaged over 1000 people.

"Peace and Post- Conflict Reconstruction Programme for Internally Displaced Women of Ukraine WOMEN VOICES COUNT"

Donor-Ministry of Foreign Affairs of Germany-partnership project with IFA Implementing partners – Charitable Foundation "Caritas Donetsk" (Dnipro), Zakarpattya region organization Uzhgorod Press-Club, NGO "Dyvosvit" (Zaporizhzhia), NGO "Severodonetsk Development Community Agency" (Lugansk region), NGO "Women Council of Donetsk region" (Mariupol).

Grant – EUR 69 161

Project provided a safe space to express grievances and hope to local authorities, police it will result decreasing tension and polarization. It will lead to more profound liaison with officials dealing with IDP needs. Local authorities will be engaged in project Action plans, permanently invited for participation

Project substantively increased knowledge and competence of local mass media professionals in application of digital powers with advocacy purposes. Mentioned mass media representatives were engaged into working facebook groups, blogging platforms

for better and faster information exchange.

The proposed approach to conflict prevention was based on one of the theories of change with the core idea of a healthy relationship.

Key actors encompassed three groups: 1) internally displaced women hosted by five target regions and women living in non-control territory of Luhansk and Donetsk regions, Crimea; 2) local authority officers working with IDPs; 3) local journalists, bloggers, opinion makers, prominent leaders.

The privilege was given to women displaced to rural areas, women with disabilities, women released from incarceration.

After implementation of the project, HRF assesses the effectiveness of the current project as unprecedented.

The factors, which fuelled the success, were the following:

- Engagement of prominent and professional/active local partner NGOs;
- Engagement of women from ATO zone;
- Engagement of local authorities into various types of project activities;
- Engagement of NATO Liaison office expertise
- Engagement of digital tools for advocacy and blogging
- Engagement of project element- movie production and public broadcasting in regions.

The conflict arisen in 2014 is pending and majority of mass media sources are posting weekly, that Ukraine has be ready for a new wave of IDPs, as ceasefire is not actual anymore. Permanent news influx from worldwide stating, that Minsk agreement is inoperative,

and it's time to search for new options. Meanwhile, thousands of people are being killed, territories in Donbass can't be demined by some reason and thousands of IDPs are banned to vote at any type of elections- these are preconditions for 2018, and what we have at the page now. The situation is worsen with a terrible economic decay, influx of labour force abroad, inflation of hrivna.

The HRF project contributed towards enhanced level of liaison between women from both sides- ATO zone and controlled territories of Ukraine. HRF trainees developed a number of blogs weekly sustained what makes the project more and more visible in Ukrainian blog-sphere.

Reading the blogs of HRF trainees, we noticed a substantive number of posts related to disillusionment of people living in ATO zone, number of posts tackling the Russian TV channels propaganda and absence of media channels for people in ATO. In other words, they consider themselves as "forgotten" by Ukraine.

One of the most substantive reasons for any conflict is absence of objective information. Having in place Russian propaganda, the only possible tool for peoples' information is blogs.

We consider that project "Women voices count" as a successful cooperation programme between local women-based NGOs, local authorities, NATO representation and simple women who are willing to live in prosperous and peaceful Ukraine.

Radio Marathon "Wir sind zusammen 25 - Das ist funtastisch"

Donor - German Embassy in Kyiv Implementing partner: Radio networking "Stilne Radio

10 subsequent radio programmes, 90 questions related to enthralling facts about Germany and about 25 years of diplomatic relations between Germany and Ukraine.

Estimated number of radio listeners engaged in radio marathon course was about 5.9 million people. We received phones calls from all parts of Ukraine, however radio fans based in Kyiv were the most active.

Without a doubt, the current initiative was an utter success, which allowed to engage broad numbers of ordinary people across the country into joint national discourse related to Germany-Ukraine relations.

Through questions radio marathon delivered a clear-cut message to Ukrainians, that Germany is a strategic and principle partner for Ukraine;

Through diplomats/visitors, Ukrainians obtained a clear impression how smart, intelligent and educated German diplomats are, who can speak fluent Ukrainian, possess an exquisite sense of humour and they are very friendly and open to Ukrainian people.

FINANCIAL HEALTH

The financial information is presented for convenience purposes only. While the financial information was extracted from supplemental information in the audited consolidated financial statements, the financial information should not be relied on.

Income	
Sources	EURO
Royal Netherlands Embassy in Kyiv	20 000
Black See Trust	43 500
Ministry of Foreign Affairs of Lithuania	40 000
Ministry of Foreign Affairs of Germany via KWB	25 550
Swiss Cooperation Office in Ukraine	20 000
Ministry of Foreign Affairs of Estonia via ENUT	40 160
NATO Information and Documentation Centre in Kyiv	9 601
Ministry of Foreign Affairs of Germany via IFA	69 161
German Embassy in Kyiv	6 000
Others	17 528
TOTAL	312 500
Expenses	
Items	EURO
Salaries	25 800
Professional consultants/trainers	32 000
Publications/printing/web-site	25 200
Transportation/ business trips	8 400
Trainings/seminars/forums	169 550
Partner NGOs support	10000
Microcredits for IDPs	18 000
Indirect expenses	1 600
TOTAL	290 550

Human rights foundation expresses its deep gratitude for the work done in 2017, having in mind that the conflict is still bringing destruction and death to the Ukrainian land. What a year it was!

We are proud working with you, colleagues.

Thank you again for your support and trust in us.

HRF team